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Class –B.Com Sem IV (R)

Subject – Industrial Laws

Paper - BCG-404

Time Allower 3, hrs.

Maximum Marks : 50

SECTION- A

Note:- Attempt any 10 out of 12 questions. Each carries 1 mark.



(i) Occupier

(ii) Manufacturing Process

- (iii) How can the name of trade up on be changed?
- (iv) What is an empolyment injury?
- (v) When is an employer not hable to pay compensation?
- (vi) What is overlapping of shifts?
- (vii) Dependent under ESI act, 1948
- (viii) Differentiate between Partial disablement and Total disablement.
 - (ix) Define Trade dispute.
 - (x) Explain the meaning of Expression -'A rising out of and in the course of empolyment'.
 - (xi) What is 'Occupational disease' ?
- (xii) Who is immediate empolyer?

 $10 \times 1 = 10$

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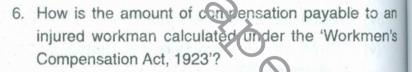
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Section-B

- Note:- Attempt any 2 questions out of 4. Each carries 10 marks.
 - Discuss the provisions of the factory act relating to safety of workers.
 - Discuss the provisions of factories act relating to working hours and annual leave with wages.
 - 4. Discuss in detail 'appointment of Registrar' under trade union act, 126?
 - 5. What are the rants, duties and liabilities of registered trade union? 10×2=20

Section-C



- 7. What are the powers and duties of empolyees' state Insurance Corporation?
- 8. Briefly explain the various types of benefits which are provided to empolyees under empolyees' State Insurance Act, 1948?
- 9. How far is an employer liable for compensation to a workman injured by an accident arising out of and in course of his employment? 10×2=20

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